

Sindicato de Trabajadores de la Industria del Hielo
y de Mercados Particulares de la República Argentina

S.T.I.H.M.P.R.A

ZONA DE ACTUACION EN LAS PROVINCIAS DE RIO NEGRO - NEUQUEN Y LA PAMPA HACIA EL SUR DEL PAIS



TABLA DE SALARIOS VIGENTE

PERÍODO

FEBRERO 2025

JURISDICCIÓN RÍO NEGRO, NEUQUÉN Y LA PAMPA

ESCALA SALARIAL ELABORADA EN BASE AL CONTENIDO DEL

ACTA ACUERDO S.T.I.H.M.P.R.A.- C.A.F.I. 14/02/2025

EXPTE. NRO. 2025 01476994

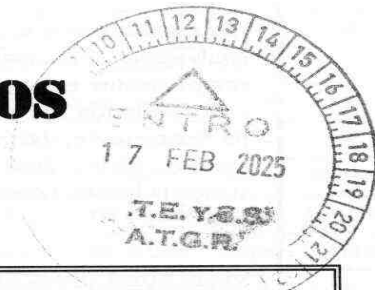

MIGUEL SABBADINI
Ingeniero Agrónomo
Gerente C.A.F.I.

p/ **S.T.I.H.M.P.R.A.**
C.U.I.T. 33-70892750-9
M. MUÑOZ 635 - CIPOLLETTI


STIHPRA - Secc. Cípolletti
ANTONIO BOEADILLA
Secretario General

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NICOLAS CIRIA
Legajo N° 23.723
A.T.G.R. - M.T.E. y S.S.

Sobre la presente escala deberá incrementarse la sobresignación establecida en el art. n° 7 del CCT 232/94 en vigencia, tomándose en cuenta total del jornal que percibiera, incluyendo SUMAS REMUNERATIVAS Y NO REMUNERATIVAS.

CLAUSULA "CUOTA SOLIDARIA"

Expte. 99.868/07-Acta acuerdo 14/01/08-Clausula Sexta

"Se establece una cuota de solidaridad en los términos del art. 9 de la Ley 14.250 equivalente al 2% mensual sobre el total de las remuneraciones de los trabajadores comprendidos en el presente Convenio Colectivo, que NO se encuentren afiliados a ésta Asociación Sindical. Los empleadores acuerdan actuar como agentes de retención de dicho aporte, y depositar el mismo dentro de los 15 días siguientes a cada período mensual, en la cuenta corriente n° 580499/7 del Banco de la Pampa, Sucursal Cipolletti, siendo la boleta y comprobante de depósito y/o transferencia constancia suficiente de pago".

CLAUSULA SEGUNDA "BONO NO REMUNERATIVO Y NO BONIFICABLE PARA ENERO 2025"

"Atento al atraso que ha tenido el presente acuerdo, las partes convienen que para el mes de ENERO 2025 se pague un BONO NO REMUNERATIVO Y NO BONIFICABLE, en los términos del art.6 Ley 24241, a todos los trabajadores comprendidos en el CCT 232/94 Y proporcional a los días trabajados en dicho mes. El importe al que asciende el bono es de \$ 182.575,90 para la categoría MAQUINISTA "A" al inicio y proporcionalmente decreciente para las demás categorías que conforman la escala vigente, siendo base para el cálculo del rubro antigüedad. El presente BONO comprende y absorbe cualquier aumento que las empresas hubiesen abonado a sus trabajadores para dicho mes."
ÉSTE BONO ENERO 2025 DEBE ABONARSE EL DIA 24/02/2025.

CLAUSULA "SUMA MENSUAL GRATIFICATORIA- NO REMUNERATIVA"

"Se acuerda por única vez, con carácter extraordinario y excepcional el pago de una suma mensual gratificatoria, no remunerativa (art 6 Ley 24.241), para el 1° de FEBRERO de 2025 hasta el 31 de DICIEMBRE de 2025 para la categoría "Maquinista A y Chofer Autoelevador" al inicio, de \$ 170.000, la que se abonará en forma proporcional decreciente a las otras categorías que conforman la escala vigente y serán tenidas en cuenta para el cálculo de la bonificación por antigüedad. La presente suma, de carácter NO remunerativo, será no bonificable salvo para el rubro antigüedad y no se tendrá en cuenta para cualquier otro rubro legal o convencional, vacaciones, horas extraordinarias, sueldo anual complementario, ni se incorporará a las escalas vigentes. No obstante su carácter NO remunerativo, éste rubro abonará cotizaciones de Obra Social, Cuotas, Aportes Sindicales y ART, entendiendo por éste concepto de cuotas y aportes las que formulan los trabajadores y la parte empresarial respectivamente, entendiendo también los aportes solidarios previstos en la cláusula NOVENA del presente Convenio."

Maquinista "A" y Chofer de Autoelevador

FEBRERO 2025

Indicador	Subtotal	Prestimeno	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Hora 50 %	Hora 100 %
Alíneas	902.698,87	180.539,77	164.642,12	90.269,89	72.423,18	1.410.573,83	170.000,00	1.580.573,83	10.579,30	14.106,74
1	916.239,35	183.247,87	167.111,75	91.623,94	73.509,53	1.431.732,44	172.550,00	1.604.282,44	10.737,99	14.317,32
2	929.779,84	185.955,97	169.581,38	92.977,98	74.595,88	1.452.891,05	175.100,00	1.627.991,05	10.886,66	14.528,91
3	943.320,32	188.664,06	172.051,02	94.332,03	75.682,22	1.474.049,65	177.650,00	1.651.699,65	11.055,37	14.740,50
4	956.860,80	191.372,16	174.520,65	95.686,08	76.768,57	1.495.208,26	180.200,00	1.675.408,26	11.214,06	14.952,08
5	970.401,29	194.080,26	176.990,28	97.040,13	77.854,92	1.516.386,87	182.750,00	1.699.116,87	11.372,75	15.163,67
6	983.941,77	196.788,35	179.459,91	98.394,18	78.941,27	1.537.525,48	185.300,00	1.722.825,48	11.531,44	15.375,25
7	997.482,25	199.496,45	181.929,54	99.748,23	80.027,61	1.558.684,08	187.850,00	1.746.534,08	11.690,13	15.586,84
8	1.011.022,73	202.204,55	184.399,17	101.102,27	81.113,96	1.579.842,69	190.400,00	1.770.242,69	11.848,82	15.798,43
9	1.024.563,22	204.912,64	186.868,81	102.456,32	82.200,31	1.601.001,30	192.950,00	1.793.951,30	12.007,51	16.010,01
10	1.038.103,70	207.620,74	189.338,44	103.810,37	83.286,66	1.622.159,91	195.500,00	1.817.659,91	12.166,20	16.221,60
11	1.051.644,18	210.328,84	191.808,07	105.164,42	84.373,00	1.643.318,51	198.050,00	1.841.368,51	12.324,89	16.433,19
12	1.065.184,67	213.036,93	194.277,70	106.518,47	85.459,35	1.664.477,12	200.600,00	1.865.077,12	12.483,58	16.644,77
13	1.078.725,15	215.745,03	196.747,33	107.872,51	86.545,70	1.685.635,73	203.150,00	1.888.785,73	12.642,27	16.856,36
14	1.092.265,63	218.453,13	199.216,97	109.226,56	87.632,05	1.706.794,34	205.700,00	1.912.494,34	12.800,96	17.067,94
15	1.105.806,12	221.161,22	201.686,60	110.580,61	88.718,40	1.727.952,94	208.250,00	1.936.202,94	12.959,65	17.279,53
16	1.119.346,60	223.869,32	204.156,23	111.934,66	89.804,74	1.749.111,55	210.800,00	1.959.911,55	13.118,34	17.491,12
17	1.132.887,08	226.577,42	206.625,86	113.288,71	90.891,09	1.770.270,16	213.350,00	1.983.620,16	13.277,03	17.702,70
18	1.146.427,56	229.285,51	209.095,49	114.642,76	91.977,44	1.791.428,77	215.900,00	2.007.328,77	13.435,72	17.914,29
19	1.159.968,05	231.993,61	211.565,12	115.996,80	93.063,79	1.812.587,37	218.450,00	2.031.037,37	13.594,41	18.125,87
20	1.173.508,53	234.701,71	214.034,76	117.350,85	94.150,13	1.833.745,98	221.000,00	2.054.745,98	13.753,09	18.337,46
21	1.187.049,01	237.409,80	216.504,39	118.704,90	95.236,48	1.854.904,59	223.550,00	2.078.454,59	13.911,78	18.549,05
22	1.200.589,50	240.117,90	218.974,02	120.058,95	96.322,83	1.876.063,20	226.100,00	2.102.163,20	14.070,47	18.760,63
23	1.214.129,98	242.826,00	221.443,65	121.413,00	97.409,18	1.897.221,80	228.650,00	2.125.871,80	14.229,16	18.972,22
24	1.227.670,46	245.534,09	223.913,28	122.767,05	98.495,52	1.918.380,41	231.200,00	2.149.580,41	14.387,85	19.183,80
25	1.241.210,95	248.242,19	226.382,92	124.121,09	99.581,87	1.939.539,02	233.750,00	2.173.289,02	14.546,54	19.395,39

STIHMPRA - Sect. Cipolletti
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STIHMPRA - Sect. Cipolletti
ANTONIO BOBADILLA
Secretario General

Maquinista "B"

FEBRERO 2025

Angajado	Sueldo Basico	Presentismo	PREMIO DESFAVORABLE ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUBTOTAL	Suma Grificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	895.471,43	179.094,29	163.324,26	89.547,14	72.194,96	1.399.632,08	168.638,90	1.568.270,98	10.497,24	13.996,32
1	908.903,50	181.780,70	165.774,12	90.890,35	73.277,88	1.420.626,56	171.168,48	1.591.795,04	10.654,70	14.206,27
2	922.335,57	184.467,11	168.223,99	92.233,56	74.360,81	1.441.621,04	173.698,07	1.615.319,11	10.812,16	14.416,21
3	935.767,64	187.153,53	170.673,85	93.576,76	75.443,73	1.462.615,52	176.227,65	1.638.843,17	10.969,62	14.626,16
4	949.199,72	189.839,94	173.123,72	94.919,97	76.526,66	1.483.610,00	178.757,23	1.662.367,24	11.127,08	14.836,10
5	962.631,79	192.526,96	175.573,58	96.263,18	77.609,58	1.504.604,48	181.286,82	1.685.891,30	11.284,53	15.046,04
6	976.063,86	195.212,77	178.023,44	97.606,39	78.692,51	1.525.598,97	183.816,40	1.709.415,37	11.441,99	15.255,99
7	989.495,93	197.899,19	180.473,31	98.949,59	79.775,43	1.546.593,45	186.345,98	1.732.939,43	11.599,45	15.465,93
8	1.002.928,00	200.585,60	182.923,17	100.292,80	80.858,36	1.567.587,93	188.875,57	1.756.463,50	11.756,91	15.675,88
9	1.016.360,07	203.272,01	185.373,04	101.636,01	81.941,28	1.588.582,41	191.405,15	1.779.987,56	11.914,37	15.885,82
10	1.029.792,14	205.958,43	187.822,90	102.979,21	83.024,20	1.609.576,89	193.934,74	1.803.511,63	12.071,83	16.095,77
11	1.043.224,22	208.644,84	190.272,76	104.322,42	84.107,13	1.630.571,37	196.464,32	1.827.035,69	12.229,29	16.305,71
12	1.056.656,29	211.331,26	192.722,63	105.665,63	85.190,05	1.651.565,85	198.993,90	1.850.559,76	12.386,74	16.515,66
13	1.070.088,36	214.017,67	195.172,49	107.008,84	86.272,98	1.672.560,33	201.523,49	1.874.083,82	12.544,20	16.725,60
14	1.083.520,43	216.704,09	197.622,35	108.352,04	87.355,90	1.693.554,82	204.053,07	1.897.607,88	12.701,66	16.935,55
15	1.096.952,50	219.390,50	200.072,22	109.695,25	88.438,83	1.714.549,30	206.582,65	1.921.131,95	12.859,12	17.145,49
16	1.110.384,57	222.076,91	202.522,08	111.038,46	89.521,75	1.735.543,78	209.112,24	1.944.656,01	13.016,58	17.355,44
17	1.123.816,64	224.763,33	204.971,95	112.381,66	90.604,67	1.756.538,26	211.641,82	1.968.180,08	13.174,04	17.565,38
18	1.137.248,72	227.449,74	207.421,81	113.724,87	91.687,60	1.777.532,74	214.171,40	1.991.704,14	13.331,50	17.775,33
19	1.150.680,79	230.136,16	209.871,67	115.068,08	92.770,52	1.798.527,22	216.700,99	2.015.228,21	13.488,95	17.985,27
20	1.164.112,86	232.822,57	212.321,54	116.411,29	93.853,45	1.819.521,70	219.230,57	2.038.752,27	13.646,41	18.195,22
21	1.177.544,93	235.508,99	214.771,40	117.754,49	94.936,37	1.840.516,18	221.760,15	2.062.276,34	13.803,87	18.405,16
22	1.190.977,00	238.195,40	217.221,27	119.097,70	96.019,30	1.861.510,67	224.289,74	2.085.800,40	13.961,33	18.615,11
23	1.204.409,07	240.881,81	219.671,13	120.440,91	97.102,22	1.882.505,15	226.819,32	2.109.324,47	14.118,79	18.825,05
24	1.217.841,14	243.568,23	222.120,99	121.784,11	98.185,15	1.903.499,63	229.348,90	2.132.848,53	14.276,25	19.035,00
25	1.231.273,22	246.254,64	224.570,86	123.127,32	99.268,07	1.924.494,11	231.878,49	2.156.372,60	14.433,71	19.244,94

MIGUEL SABBADINI
Ingeniero Agronomo
Gerente C.A.F.I.

STIHMPRA - Sec. General
ANTONIO BOBADILLA
Secretario General

Ayudante de Máquina

FEBRERO 2025

Angajado	Sueldo Basico	Presentismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUBTOTAL	Suma Grificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	858.751,72	171.750,34	156.626,75	85.875,17	71.041,21	1.344.045,20	161.723,69	1.505.768,89	10.080,34	13.440,45
1	871.633,00	174.326,60	158.976,15	87.163,30	72.106,83	1.364.205,87	164.149,55	1.528.355,42	10.231,54	13.642,06
2	884.514,27	176.902,85	161.325,55	88.451,43	73.172,45	1.384.366,55	166.575,40	1.550.941,95	10.382,75	13.843,67
3	897.395,55	179.479,11	163.674,95	89.739,55	74.238,06	1.404.527,23	169.001,26	1.573.528,49	10.533,95	14.045,27
4	910.276,82	182.055,36	166.024,36	91.027,68	75.303,68	1.424.687,91	171.427,11	1.596.115,02	10.685,16	14.246,88
5	923.158,10	184.631,62	168.373,76	92.315,81	76.369,30	1.444.848,59	173.852,97	1.618.701,55	10.836,36	14.448,49
6	936.039,37	187.207,87	170.723,16	93.603,94	77.434,92	1.465.009,26	176.278,82	1.641.288,09	10.987,57	14.650,09
7	948.920,65	189.784,13	173.072,56	94.892,07	78.500,54	1.485.169,94	178.704,68	1.663.874,62	11.138,77	14.851,70
8	961.801,93	192.360,39	175.421,96	96.180,19	79.566,16	1.505.330,62	181.130,53	1.686.461,15	11.289,98	15.053,31
9	974.683,20	194.936,64	177.771,36	97.468,32	80.631,77	1.525.491,30	183.556,39	1.709.047,69	11.441,18	15.254,91
10	987.564,48	197.512,90	180.120,76	98.756,45	81.697,39	1.545.651,98	185.982,24	1.731.634,22	11.592,39	15.456,52
11	1.000.445,75	200.089,15	182.470,16	100.044,58	82.763,01	1.565.812,65	188.408,10	1.754.220,75	11.743,59	15.658,13
12	1.013.327,03	202.665,41	184.819,57	101.332,70	83.828,63	1.585.973,33	190.833,95	1.776.807,29	11.894,80	15.859,73
13	1.026.208,31	205.241,66	187.168,97	102.620,83	84.894,25	1.606.134,01	193.259,81	1.799.393,82	12.046,01	16.061,34
14	1.039.089,58	207.817,92	189.518,37	103.908,96	85.959,86	1.626.294,69	195.685,66	1.821.980,35	12.197,21	16.262,95
15	1.051.970,86	210.394,17	191.867,77	105.197,09	87.025,48	1.646.455,37	198.111,52	1.844.566,89	12.348,42	16.464,55
16	1.064.852,13	212.970,43	194.217,17	106.485,21	88.091,10	1.666.616,04	200.537,38	1.867.153,42	12.499,62	16.666,16
17	1.077.733,41	215.546,68	196.566,57	107.773,34	89.156,72	1.686.776,72	202.963,23	1.889.739,95	12.650,83	16.867,77
18	1.090.614,68	218.122,94	198.915,97	109.061,47	90.222,34	1.706.937,40	205.389,09	1.912.326,49	12.802,03	17.069,37
19	1.103.495,96	220.699,19	201.265,37	110.349,60	91.287,95	1.727.098,08	207.814,94	1.934.913,02	12.953,24	17.270,98
20	1.116.377,24	223.275,45	203.614,78	111.637,72	92.353,57	1.747.258,75	210.240,80	1.957.499,55	13.104,44	17.472,59
21	1.129.258,51	225.851,70	205.964,18	112.925,85	93.419,19	1.767.419,43	212.666,65	1.980.086,09	13.255,65	17.674,19
22	1.142.139,79	228.427,96	208.313,58	114.213,98	94.484,81	1.787.580,11	215.092,51	2.002.672,62	13.406,85	17.875,80
23	1.155.021,06	231.004,21	210.662,98	115.502,11	95.550,43	1.807.740,79	217.518,36	2.025.259,15	13.558,06	18.077,41
24	1.167.902,34	233.580,47	213.012,38	116.790,23	96.616,05	1.827.901,47	219.944,22	2.047.845,68	13.709,26	18.279,01
25	1.180.783,62	236.156,72	215.361,78	118.078,36	97.681,66	1.848.062,14	222.370,07	2.070.432,22	13.860,47	18.480,62

MIGUEL SABBADINI
Ingeniero Agronomo
Gerente C.A.F.I.

STIHMPRA - Sec. General
ANTONIO BOBADILLA
Secretario General

Capataces

FEBRERO 2025

Alingredad	Sueldo Basico	Presenciam	PREMIO ESTIMULO	ZONA DESFAVORABLE	Promo Cálcul REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Alingredo	878,543.36	175,708.67	180,236.64	87,654.34	71,663.06	1,374,006.07	165,450.93	1,539,457.00	10,305.05	13,740.06
1	891,721.51	178,344.30	162,640.19	89,172.15	72,738.01	1,394,616.16	167,332.69	1,562,548.85	10,459.62	13,946.16
2	904,899.66	180,979.93	165,043.74	90,489.97	73,812.95	1,415,226.25	170,414.46	1,585,640.71	10,614.20	14,152.26
3	918,077.81	183,615.56	167,447.29	91,807.78	74,887.90	1,435,836.34	172,896.22	1,608,732.56	10,768.77	14,358.36
4	931,255.96	186,251.19	169,850.84	93,125.60	75,962.84	1,456,446.43	175,377.99	1,631,824.42	10,923.35	14,564.46
5	944,434.11	188,886.82	172,254.39	94,443.41	77,037.79	1,477,056.52	177,859.75	1,654,916.27	11,077.92	14,770.57
6	957,612.26	191,522.45	174,657.94	95,761.23	78,112.74	1,497,666.61	180,341.51	1,678,008.13	11,232.50	14,976.67
7	970,790.41	194,158.08	177,061.49	97,079.04	79,187.68	1,518,276.71	182,823.28	1,701,099.98	11,387.08	15,182.77
8	983,968.56	196,793.71	179,465.04	98,396.86	80,262.63	1,538,886.80	185,305.04	1,724,191.84	11,541.65	15,388.87
9	997,146.71	199,429.34	181,868.59	99,714.67	81,337.57	1,559,496.89	187,786.81	1,747,283.69	11,696.23	15,594.97
10	1,010,324.86	202,064.97	184,272.14	101,032.49	82,412.52	1,580,106.98	190,268.57	1,770,375.55	11,850.80	15,801.07
11	1,023,503.01	204,700.60	186,675.69	102,350.30	83,487.46	1,600,717.07	192,750.33	1,793,467.40	12,005.38	16,007.17
12	1,036,681.16	207,336.23	189,079.24	103,668.12	84,562.41	1,621,327.16	195,232.10	1,816,559.26	12,159.95	16,213.27
13	1,049,859.32	209,971.86	191,482.78	104,959.93	85,637.36	1,641,937.25	197,713.86	1,839,651.11	12,314.53	16,419.37
14	1,063,037.47	212,607.49	193,886.33	106,303.75	86,712.30	1,662,547.34	200,195.63	1,862,742.97	12,469.11	16,625.47
15	1,076,215.62	215,243.12	196,289.88	107,621.56	87,787.25	1,683,157.43	202,677.39	1,885,834.82	12,623.68	16,831.57
16	1,089,393.77	217,878.75	198,693.43	108,939.38	88,862.19	1,703,767.52	205,159.15	1,908,926.66	12,778.26	17,037.68
17	1,102,571.92	220,514.38	201,096.98	110,257.19	89,937.14	1,724,377.62	207,640.92	1,932,018.53	12,932.83	17,243.78
18	1,115,750.07	223,150.01	203,500.53	111,575.01	91,012.09	1,744,987.71	210,122.68	1,955,110.39	13,087.41	17,449.88
19	1,128,928.22	225,785.64	205,904.08	112,892.82	92,087.03	1,765,597.80	212,604.45	1,978,202.24	13,241.98	17,655.98
20	1,142,106.37	228,421.27	208,307.63	114,210.64	93,161.98	1,786,207.89	215,086.21	2,001,294.10	13,396.56	17,862.08
21	1,155,284.52	231,056.90	210,711.18	115,528.45	94,236.92	1,806,817.98	217,567.97	2,024,385.95	13,551.13	18,068.18
22	1,168,462.67	233,692.53	213,114.73	116,846.27	95,311.87	1,827,428.07	220,049.74	2,047,477.81	13,705.71	18,274.28
23	1,181,640.82	236,328.16	215,518.28	118,164.08	96,386.82	1,848,038.16	222,531.50	2,070,569.66	13,860.29	18,480.38
24	1,194,818.97	238,963.79	217,921.83	119,481.90	97,461.76	1,868,648.25	225,013.26	2,093,661.52	14,014.86	18,686.48
25	1,207,997.12	241,599.42	220,325.38	120,799.71	98,536.71	1,889,258.34	227,495.03	2,116,753.37	14,169.44	18,892.58

MIGUEL SABBADINI
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STIMARRA - Sec. General
ANTONIO BOBADILLA
Secretario General

Encargado de Cámaras

FEBRERO 2025

Alingredad	Sueldo Basico	Presenciam	PREMIO ESTIMULO	ZONA DESFAVORABLE	Promo Cálcul REMUNERATIVO	SUB-TOTAL	Suma Gratificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Alingredo	873,415.84	174,683.17	159,301.40	87,341.58	71,501.87	1,366,243.86	164,485.30	1,530,729.16	10,246.83	13,662.44
1	886,577.08	177,303.42	161,690.92	88,651.71	72,574.40	1,386,737.52	166,952.58	1,553,690.10	10,400.53	13,867.38
2	899,618.32	179,923.66	164,080.44	89,961.83	73,646.93	1,407,231.18	169,419.86	1,576,651.04	10,554.23	14,072.31
3	912,719.55	182,543.91	166,469.96	91,271.96	74,719.45	1,427,724.84	171,887.14	1,599,611.97	10,707.94	14,277.25
4	925,820.79	185,164.16	168,859.48	92,582.08	75,791.98	1,448,218.49	174,354.42	1,622,572.91	10,861.64	14,482.18
5	938,922.03	187,784.41	171,249.01	93,892.20	76,864.51	1,468,712.15	176,821.70	1,645,533.85	11,015.34	14,687.12
6	952,023.27	190,404.65	173,638.53	95,202.33	77,937.04	1,489,205.81	179,288.98	1,668,494.79	11,169.04	14,892.06
7	965,124.50	193,024.90	176,028.05	96,512.45	79,009.57	1,509,699.47	181,756.26	1,691,455.72	11,322.75	15,096.99
8	978,225.74	195,645.15	178,417.57	97,822.57	80,082.09	1,530,193.13	184,223.54	1,714,416.66	11,476.45	15,301.93
9	991,326.98	198,265.40	180,807.09	99,132.70	81,154.62	1,550,686.78	186,690.82	1,737,377.60	11,630.15	15,506.87
10	1,004,428.22	200,885.64	183,196.61	100,442.82	82,227.15	1,571,180.44	189,158.10	1,760,338.54	11,783.85	15,711.80
11	1,017,529.45	203,505.89	185,586.13	101,752.95	83,299.68	1,591,674.10	191,625.37	1,783,299.47	11,937.56	15,916.74
12	1,030,630.69	206,126.14	187,975.65	103,063.07	84,372.21	1,612,167.76	194,092.65	1,806,260.41	12,091.26	16,121.68
13	1,043,731.93	208,746.39	190,365.17	104,373.19	85,444.73	1,632,661.42	196,559.93	1,829,221.35	12,244.96	16,326.61
14	1,056,833.17	211,366.63	192,754.69	105,683.32	86,517.26	1,653,155.07	199,027.21	1,852,182.29	12,398.66	16,531.55
15	1,069,934.40	213,986.88	195,144.22	106,993.44	87,589.79	1,673,648.73	201,494.49	1,875,143.22	12,552.37	16,736.49
16	1,083,035.64	216,607.13	197,533.74	108,303.56	88,662.32	1,694,142.39	203,961.77	1,898,104.16	12,706.07	16,941.42
17	1,096,136.88	219,227.38	199,923.26	109,613.69	89,734.85	1,714,636.05	206,429.05	1,921,065.10	12,859.77	17,146.36
18	1,109,238.12	221,847.62	202,312.78	110,923.81	90,807.37	1,735,129.70	208,896.33	1,944,026.04	13,013.47	17,351.30
19	1,122,339.35	224,467.87	204,702.30	112,233.94	91,879.90	1,755,623.36	211,363.61	1,966,986.97	13,167.18	17,556.23
20	1,135,440.59	227,088.12	207,091.82	113,544.06	92,952.43	1,776,117.02	213,830.89	1,989,947.91	13,320.88	17,761.17
21	1,148,541.83	229,708.37	209,481.34	114,854.18	94,024.96	1,796,610.68	216,298.17	2,012,908.85	13,474.58	17,966.11
22	1,161,643.07	232,328.61	211,870.86	116,164.31	95,097.49	1,817,104.34	218,765.45	2,035,869.79	13,628.28	18,171.04
23	1,174,744.30	234,948.86	214,260.38	117,474.43	96,170.02	1,837,597.99	221,232.73	2,058,830.72	13,781.98	18,375.98
24	1,187,845.54	237,569.11	216,649.90	118,784.55	97,242.54	1,858,091.65	223,700.01	2,081,791.66	13,935.69	18,580.92
25	1,200,946.78	240,189.36	219,039.43	120,094.68	98,315.07	1,878,585.31	226,167.29	2,104,752.60	14,089.39	18,785.85

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ANTONIO BOBADILLA
Secretario General

Obrero / Portero / Sereno

FEBRERO 2025

Antigüedad	Sueldo Básico	Presenctimo	PREMIO ESTIMULO	ZONA DESFAVORABIL E	Promo Cálcul REMPLAZATIVO	SUB-TOTAL	Suma Gratificación (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	854.214,12	170.842,82	155.799,37	85.421,41	70.898,60	1.337.176,33	160.869,15	1.498.045,48	10.028,82	13.371,76
1	867.027,33	173.405,47	158.136,36	86.702,73	71.962,08	1.357.233,97	163.282,19	1.520.516,16	10.179,25	13.572,34
2	879.840,54	175.968,11	160.473,35	87.984,05	73.025,56	1.377.291,62	165.695,22	1.542.986,84	10.329,69	13.772,92
3	892.653,76	178.530,75	162.810,34	89.265,38	74.089,04	1.397.349,26	168.108,26	1.565.457,52	10.480,12	13.973,49
4	905.466,97	181.093,39	165.147,33	90.546,70	75.152,52	1.417.406,91	170.521,30	1.587.928,20	10.630,55	14.174,07
5	918.280,18	183.656,04	167.484,32	91.828,02	76.216,00	1.437.464,55	172.934,34	1.610.398,89	10.780,98	14.374,65
6	931.093,39	186.218,68	169.821,31	93.109,34	77.279,47	1.457.522,20	175.347,37	1.632.869,57	10.931,42	14.575,22
7	943.906,60	188.781,32	172.158,30	94.390,66	78.342,95	1.477.579,84	177.760,41	1.655.340,25	11.081,85	14.775,80
8	956.719,81	191.343,96	174.495,29	95.671,98	79.406,43	1.497.637,49	180.173,45	1.677.810,93	11.232,28	14.976,37
9	969.533,03	193.906,61	176.832,28	96.953,30	80.469,91	1.517.695,13	182.586,49	1.700.281,62	11.382,71	15.176,95
10	982.346,24	196.469,25	179.169,28	98.234,62	81.533,39	1.537.752,77	184.999,52	1.722.752,30	11.533,15	15.377,53
11	995.159,46	199.031,89	181.506,27	99.515,94	82.596,87	1.557.810,42	187.412,56	1.745.222,98	11.683,58	15.578,10
12	1.007.972,66	201.594,53	183.843,26	100.797,27	83.660,35	1.577.868,06	189.825,60	1.767.693,66	11.834,01	15.778,68
13	1.020.785,87	204.157,17	186.180,25	102.078,59	84.723,83	1.597.925,71	192.238,63	1.790.164,34	11.984,44	15.979,26
14	1.033.599,09	206.719,82	188.517,24	103.359,91	85.787,31	1.617.983,35	194.651,67	1.812.635,03	12.134,88	16.179,83
15	1.046.412,30	209.282,46	190.854,23	104.641,23	86.850,79	1.638.041,00	197.064,71	1.835.105,71	12.285,31	16.380,41
16	1.059.225,51	211.845,10	193.191,22	105.922,55	87.914,26	1.658.098,64	199.477,75	1.857.576,39	12.435,74	16.580,99
17	1.072.038,72	214.407,74	195.528,21	107.203,87	88.977,74	1.678.156,29	201.890,78	1.880.047,07	12.586,17	16.781,56
18	1.084.851,93	216.970,39	197.865,20	108.485,19	90.041,22	1.698.213,93	204.303,82	1.902.517,75	12.736,60	16.982,14
19	1.097.665,14	219.533,03	200.202,19	109.766,51	91.104,70	1.718.271,58	206.716,86	1.924.988,44	12.887,04	17.182,72
20	1.110.478,36	222.095,67	202.539,18	111.047,84	92.168,18	1.738.329,22	209.129,90	1.947.459,12	13.037,47	17.383,29
21	1.123.291,57	224.658,31	204.876,17	112.329,16	93.231,66	1.758.386,87	211.542,93	1.969.929,80	13.187,90	17.583,87
22	1.136.104,78	227.220,96	207.213,16	113.610,48	94.295,14	1.778.444,51	213.955,97	1.992.400,48	13.338,33	17.784,45
23	1.148.917,99	229.783,60	209.550,15	114.891,80	95.358,62	1.798.502,16	216.369,01	2.014.871,17	13.488,77	17.985,02
24	1.161.731,20	232.346,24	211.887,14	116.173,12	96.422,10	1.818.559,80	218.782,04	2.037.341,85	13.639,20	18.185,60
25	1.174.544,42	234.908,88	214.224,13	117.454,44	97.485,58	1.838.617,45	221.195,08	2.059.812,53	13.789,63	18.386,17

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STIMARRA - Sec. General
ANTONIO BOBADILLA
Secretario General

Oficial de Mantenimiento

FEBRERO 2025

Antigüedad	Sueldo Básico	Presenctimo	PREMIO ESTIMULO	ZONA DESFAVORABIL E	Promo Cálcul REMPLAZATIVO	SUB-TOTAL	Suma Gratificación (NR)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	881.392,68	176.278,54	160.756,30	88.139,27	71.752,50	1.378.319,28	165.987,53	1.544.306,81	10.337,39	13.783,19
1	894.613,57	178.922,71	163.167,64	89.461,36	72.828,79	1.398.994,07	168.477,34	1.567.471,42	10.492,46	13.989,94
2	907.834,46	181.566,89	165.578,99	90.783,45	73.905,08	1.419.668,86	170.967,16	1.590.636,02	10.647,52	14.196,69
3	921.055,35	184.211,07	167.990,33	92.105,54	74.981,36	1.440.343,65	173.456,97	1.613.800,62	10.802,58	14.403,44
4	934.276,24	186.855,25	170.401,68	93.427,62	76.057,65	1.461.018,44	175.946,78	1.636.965,22	10.957,64	14.610,18
5	947.497,13	189.499,43	172.813,02	94.749,71	77.133,94	1.481.693,23	178.436,59	1.660.129,83	11.112,70	14.816,93
6	960.718,02	192.143,60	175.224,37	96.071,80	78.210,23	1.502.368,02	180.926,41	1.683.294,43	11.267,76	15.023,68
7	973.938,91	194.787,78	177.635,71	97.393,89	79.286,51	1.523.042,81	183.416,22	1.706.459,03	11.422,82	15.230,43
8	987.159,80	197.431,96	180.047,06	98.715,98	80.362,80	1.543.717,60	185.906,03	1.729.623,63	11.577,88	15.437,18
9	1.000.380,69	200.076,14	182.458,40	100.038,07	81.439,09	1.564.392,39	188.395,85	1.752.788,23	11.732,94	15.643,92
10	1.013.601,58	202.720,32	184.869,75	101.360,16	82.515,38	1.585.067,18	190.885,66	1.775.952,84	11.888,00	15.850,67
11	1.026.822,47	205.364,49	187.281,09	102.682,25	83.591,66	1.605.741,97	193.375,47	1.799.117,44	12.043,06	16.057,42
12	1.040.043,36	208.008,67	189.692,43	104.004,34	84.667,95	1.626.416,76	195.865,29	1.822.282,04	12.198,13	16.264,17
13	1.053.264,25	210.652,85	192.103,78	105.326,43	85.744,24	1.647.091,54	198.355,10	1.845.446,64	12.353,19	16.470,92
14	1.066.485,14	213.297,03	194.515,12	106.648,51	86.820,53	1.667.766,33	200.844,91	1.868.611,24	12.508,25	16.677,66
15	1.079.706,03	215.941,21	196.926,47	107.970,60	87.896,81	1.688.441,12	203.334,72	1.891.775,85	12.663,31	16.884,41
16	1.092.926,92	218.585,38	199.337,81	109.292,69	88.973,10	1.709.115,91	205.824,54	1.914.940,45	12.818,37	17.091,16
17	1.106.147,81	221.229,56	201.749,16	110.614,78	90.049,39	1.729.790,70	208.314,35	1.938.105,05	12.973,43	17.297,91
18	1.119.368,70	223.873,74	204.160,50	111.936,87	91.125,68	1.750.465,49	210.804,16	1.961.269,65	13.128,49	17.504,65
19	1.132.589,59	226.517,92	206.571,85	113.258,96	92.201,96	1.771.140,28	213.293,98	1.984.434,26	13.283,55	17.711,40
20	1.145.810,48	229.162,10	208.983,19	114.581,05	93.278,25	1.791.815,07	215.783,79	2.007.598,86	13.438,61	17.918,15
21	1.159.031,37	231.806,27	211.394,53	115.903,14	94.354,54	1.812.489,86	218.273,60	2.030.763,46	13.593,67	18.124,90
22	1.172.252,26	234.450,45	213.805,88	117.225,23	95.430,83	1.833.164,65	220.763,41	2.053.928,06	13.748,73	18.331,65
23	1.185.473,15	237.094,63	216.217,22	118.547,32	96.507,11	1.853.839,44	223.253,23	2.077.092,66	13.903,80	18.538,39
24	1.198.694,04	239.738,81	218.628,57	119.869,40	97.583,40	1.874.514,23	225.743,04	2.100.257,27	14.058,86	18.745,14
25	1.211.914,94	242.382,99	221.039,91	121.191,49	98.659,69	1.895.189,02	228.232,85	2.123.421,87	14.213,92	18.951,89

MIGUEL SABBADINI
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Gerente C.A.F.I.

STIMARRA - Sec. General
ANTONIO BOBADILLA
Secretario General

Medio Oficial de Mantenimiento

FEBRERO 2025

Asignación	Salario Básico	Presencial	PREMIO ESTIMULO	ZONA DESFAVORABLE	Punto Calidad REMUNERATIVO	SUBTOTAL	Suma Gradificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Alingreso	869 699,64	173 939,93	158 623,53	86 969,96	71 365,05	1.360.618,11	163 785,45	1.524.403,56	10.204,64	13.606,18
1	882 745,13	176 549,03	161 002,88	86 274,51	72 455,83	1.381.027,38	166 242,23	1.547.269,62	10.357,71	13.810,27
2	895 790,63	179 158,13	163 382,24	89 579,06	73 526,60	1.401.436,66	168 699,01	1.570.135,67	10.510,77	14.014,37
3	908 836,12	181 767,22	165 761,59	90 883,61	74 597,38	1.421.845,93	171 155,80	1.593.001,72	10.663,84	14.218,46
4	921 881,62	184 376,32	168 140,94	92 188,16	75 668,15	1.442.255,20	173 612,58	1.615.867,78	10.816,91	14.422,55
5	934 927,11	186 985,42	170 520,29	93 492,71	76 738,93	1.462.664,47	176 069,36	1.638.733,83	10.969,98	14.626,64
6	947 972,61	189 594,52	172 899,65	94 797,26	77 809,70	1.483.073,74	178 526,14	1.661.599,88	11.123,05	14.830,74
7	961 018,10	192 203,62	175 279,00	96 101,81	78 880,48	1.503.483,01	180 982,92	1.684.465,94	11.276,12	15.034,83
8	974 063,60	194 812,72	177 658,35	97 406,36	79 951,26	1.523.892,29	183 439,70	1.707.331,99	11.429,19	15.238,92
9	987 109,09	197 421,82	180 037,71	98 710,91	81 022,03	1.544.301,56	185 896,49	1.730.198,04	11.582,26	15.443,02
10	1.000 154,59	200 030,92	182 417,06	100 015,46	82 092,81	1.564.710,83	188 353,27	1.753.064,10	11.735,33	15.647,11
11	1.013 200,08	202 640,02	184 796,41	101 320,01	83 163,58	1.585 120,10	190 810,05	1.775 930,15	11 888,40	15 851,20
12	1 026 245,58	205 249 12	187 175 77	102 624 56	84 234 36	1 605 529 37	193 266 83	1 798 796 20	12 041 47	16 055 29
13	1 039 291,07	207 858,21	189 555,12	103 929,11	85 305,13	1 625 938 64	195 723 61	1 821 662 26	12 194 54	16 259 39
14	1 052 336,56	210 467,31	191 934,47	105 233,66	86 375,91	1 646 347 92	198 180 39	1 844 528 31	12 347 61	16 463 48
15	1 065 382,06	213 076 41	194 313 82	106 538 21	87 446 69	1 666 757 19	200 637 18	1 867 394 36	12 500 68	16 667 57
16	1 078 427,55	215 685 51	196 693 18	107 842 76	88 517 46	1 687 166 46	203 093 96	1 890 260 42	12 653 75	16 871 66
17	1 091 473,05	218 294 61	199 072 53	109 147 30	89 588 24	1 707 575 73	205 550 74	1 913 126 47	12 806 82	17 075 76
18	1 104 518,54	220 903 71	201 451 88	110 451 85	90 659 01	1 727 985 00	208 007 52	1 935 992 52	12 959 89	17 279 85
19	1 117 564,04	223 512 81	203 831 24	111 756 40	91 729 79	1 748 394 27	210 464 30	1 958 858 58	13 112 96	17 483 94
20	1 130 609,53	226 121 91	206 210 59	113 060 95	92 800 57	1 768 803 55	212 921 09	1 981 724 63	13 266 03	17 688 04
21	1 143 655,03	228 731 01	208 589 94	114 365 50	93 871 34	1 789 212 82	215 377 87	2 004 590 68	13 419 10	17 892 13
22	1 156 700,52	231 340 10	210 969 29	115 670 05	94 942 12	1 809 622 09	217 834 65	2 027 456 74	13 572 17	18 096 22
23	1 169 746,02	233 949 20	213 348 65	116 974 60	96 012 89	1 830 031 36	220 291 43	2 050 322 79	13 725 24	18 300 31
24	1 182 791,51	236 558 30	215 728 00	118 279 15	97 083 67	1 850 440 63	222 748 21	2 073 188 84	13 878 30	18 504 41
25	1 195 837,01	239 167 40	218 107 35	119 583 70	98 154 44	1 870 849 90	225 204 99	2 096 054 90	14 031 37	18 708 50

MIGUEL SABBADINI
Ingeniero Agrónomo
Gerente C.A.F.I.

STIMARRA - Sec. General
ANTONIO BOBADILLA
Secretario General

FEBRERO 2025

Asignación	Salario Básico	Presencial	PREMIO ESTIMULO	ZONA DESFAVORABLE	Punto Calidad REMUNERATIVO	SUBTOTAL	Suma Gradificatoria (NR)	TOTAL	Horas 50 %	Horas 100 %
Alingreso	856 603,79	171 320,76	156 235,23	85 660,38	70 973,75	1.340 793,91	161 319,18	1.502 113,09	10.055,95	13.407,94
1	869 452,85	173 890,57	158 578,76	86 945,28	72 038,36	1.360 905,82	163 738,97	1.524 644,78	10.206,79	13.609,06
2	882 301,90	176 460,38	160 922,29	88 230,19	73 102,96	1.381 017,72	166 158,76	1.547 176,48	10.357,63	13.810,18
3	895 150,96	179 030,19	163 265,82	89 515,10	74 167,57	1.401 129,63	168 578,54	1.569 708,18	10.508,47	14.011,30
4	908 000,02	181 600,00	165 609,34	90 800,00	75 232,18	1.421 241,54	170 998,33	1.592 239,87	10.659,31	14.212,42
5	920 849,07	184 169,81	167 952,87	92 084,91	76 296,78	1.441 353,45	173 418,12	1.614 771,57	10.810,15	14.413,53
6	933 698,13	186 739,63	170 296,40	93 369,81	77 361,39	1.461 465,36	175 837,91	1.637 303,26	10.960,99	14.614,65
7	946 547,19	189 309,44	172 639,93	94 654,72	78 425,99	1.481 577,27	178 257,69	1.659 834,96	11 111 83	14 815 77
8	959 396,24	191 879,25	174 983,46	95 939,62	79 490,60	1.501 689,18	180 677,48	1.682 366,66	11 262 67	15 016 89
9	972 245,30	194 449,06	177 328,99	97 224,53	80 555,21	1.521 801,08	183 097,27	1.704 898,35	11 413 51	15 218 01
10	985 094,36	197 018,87	179 670,51	98 509,44	81 619,81	1.541 912,99	185 517,06	1.727 430,05	11 564 35	15 419 13
11	997 943,42	199 588,68	182 014,04	99 794,34	82 684,42	1.562 024,90	187 936,84	1.749 961,75	11 715 19	15 620 25
12	1 010 792,47	202 158,49	184 357,57	101 079,25	83 749,03	1.582 136,81	190 356,63	1.772 493,44	11 866 03	15 821 37
13	1 023 641,53	204 728,31	186 701,10	102 364,15	84 813,63	1.602 248,72	192 776,42	1.795 025,14	12 016 87	16 022 49
14	1 036 490,59	207 298,12	189 044,63	103 649,06	85 878,24	1.622 360,63	195 196,21	1.817 556,84	12 167 70	16 223 61
15	1 049 339,64	209 867,93	191 388,16	104 933,96	86 942,84	1.642 472,54	197 616,00	1.840 088,53	12 318 54	16 424 73
16	1 062 188,70	212 437,74	193 731,69	106 218,87	88 007,45	1.662 584,44	200 035,78	1.862 620,23	12 469 38	16 625 84
17	1 075 037,76	215 007,55	196 075,21	107 503,78	89 072,06	1.682 696,35	202 455,57	1.885 151,92	12 620 22	16 826 96
18	1 087 886,81	217 577,36	198 418,74	108 788,68	90 136,66	1.702 808,26	204 875,36	1.907 683,62	12 771 06	17 028 08
19	1 100 735,87	220 147,17	200 762,27	110 073,59	91 201,27	1.722 920,17	207 295,15	1.930 215,32	12 921 90	17 229 20
20	1 113 584,93	222 716,99	203 105,80	111 358,49	92 265,88	1.743 032,08	209 714,93	1.952 747,01	13 072 74	17 430 32
21	1 126 433,98	225 286,80	205 449,33	112 643,40	93 330,48	1.763 143,99	212 134,72	1.975 278,71	13 223 58	17 631 44
22	1 139 283,04	227 856,61	207 792,86	113 928,30	94 395,09	1.783 255,90	214 554,51	1.997 810,41	13 374 42	17 832 56
23	1 152 132,10	230 426,42	210 136,38	115 213,21	95 459,69	1.803 367,80	216 974,30	2.020 342,10	13 525 26	18 033 68
24	1 164 981,15	232 996,23	212 479,91	116 498,12	96 524,30	1.823 479,71	219 394,08	2.042 873,80	13 676 10	18 234 80
25	1 177 830,21	235 566,04	214 823,44	117 783,02	97 588,91	1.843 591,62	221 813,87	2.065 406,49	13 826 94	18 435 92

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STIMARRA - Sec. General
ANTONIO BOBADILLA
Secretario General

Peón de Mantenimiento

FEBRERO 2025

Angieles	Sueldo Básico	Prestatario	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calificado REMUNERATIVO	SUB-TOTAL	Suma Gratificación (NR)	TOTAL	Horas 50 %	Horas 100 %
Alingres	854.433,89	170.886,78	155.839,33	85.443,39	70.905,52	1.337.508,91	160.910,54	1.498.419,45	10.031,92	13.375,09
1	867.250,40	173.450,08	158.176,92	86.725,04	71.999,10	1.357.571,54	163.324,20	1.520.895,74	10.181,79	13.575,72
2	880.066,91	176.013,38	160.514,51	88.006,69	73.032,69	1.377.634,17	165.737,86	1.543.372,03	10.332,26	13.776,34
3	892.883,42	178.576,68	162.852,10	89.288,34	74.096,27	1.397.696,81	168.151,51	1.565.848,32	10.482,73	13.976,97
4	905.699,92	181.139,98	165.189,69	90.569,99	75.159,85	1.417.759,44	170.565,17	1.588.324,61	10.633,20	14.177,59
5	918.516,43	183.703,29	167.527,28	91.851,64	76.223,43	1.437.822,08	172.978,83	1.610.800,91	10.783,67	14.378,22
6	931.332,94	186.266,59	169.864,87	93.133,29	77.287,02	1.457.884,71	175.392,49	1.633.277,20	10.934,14	14.578,85
7	944.149,45	188.829,89	172.202,46	94.414,94	78.350,60	1.477.947,34	177.806,15	1.655.753,49	11.084,61	14.779,47
8	956.965,96	191.393,19	174.540,05	95.696,60	79.414,18	1.498.009,98	180.219,80	1.678.229,78	11.235,07	14.980,10
9	969.782,47	193.956,49	176.877,64	96.978,25	80.477,77	1.518.072,61	182.633,46	1.700.706,07	11.385,54	15.180,73
10	982.598,97	196.519,79	179.215,23	98.259,90	81.541,35	1.538.135,24	185.047,12	1.723.182,36	11.536,01	15.381,35
11	995.415,48	199.083,10	181.552,82	99.541,55	82.604,93	1.558.197,88	187.460,78	1.745.658,66	11.686,48	15.581,98
12	1.008.231,99	201.646,40	183.890,41	100.823,20	83.668,51	1.578.260,51	189.874,44	1.768.134,95	11.836,95	15.782,61
13	1.021.048,50	204.209,70	186.228,00	102.104,85	84.732,10	1.598.323,14	192.288,10	1.790.611,24	11.987,42	15.983,23
14	1.033.865,01	206.773,00	188.565,59	103.386,50	85.795,68	1.618.385,78	194.701,75	1.813.087,53	12.137,89	16.183,86
15	1.046.681,52	209.336,30	190.903,18	104.668,15	86.859,26	1.638.448,41	197.115,41	1.835.563,82	12.288,36	16.384,48
16	1.059.498,02	211.899,60	193.240,77	105.949,80	87.922,84	1.658.511,04	199.529,07	1.858.040,11	12.438,83	16.585,11
17	1.072.314,53	214.462,91	195.578,36	107.231,45	88.986,43	1.678.573,68	201.942,73	1.880.516,41	12.589,30	16.785,74
18	1.085.131,04	217.026,21	197.915,95	108.513,10	90.050,01	1.698.636,31	204.356,39	1.902.992,70	12.739,77	16.986,36
19	1.097.947,55	219.589,51	200.253,54	109.794,75	91.113,59	1.718.698,95	206.770,04	1.925.468,99	12.890,24	17.186,99
20	1.110.764,06	222.152,81	202.591,13	111.076,41	92.177,18	1.738.761,58	209.183,70	1.947.945,28	13.040,71	17.387,62
21	1.123.580,57	224.716,11	204.928,72	112.358,06	93.240,76	1.758.824,21	211.597,36	1.970.421,57	13.191,18	17.588,24
22	1.136.397,07	227.279,41	207.266,31	113.639,71	94.304,34	1.778.886,85	214.011,02	1.992.897,86	13.341,65	17.788,87
23	1.149.213,58	229.842,72	209.603,90	114.921,36	95.367,92	1.798.949,48	216.424,68	2.015.374,16	13.492,12	17.989,49
24	1.162.030,09	232.406,02	211.941,49	116.203,01	96.431,51	1.819.012,11	218.838,33	2.037.850,45	13.642,59	18.190,12
25	1.174.846,60	234.969,32	214.279,08	117.484,66	97.495,09	1.839.074,75	221.251,99	2.060.326,74	13.793,06	18.390,75

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STIHMPRA - Secc. Círculo
ANTONIO BOBADILLA
Secretario General

Choferes

FEBRERO 2025

Angieles	Sueldo Básico	Prestatario	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calificado REMUNERATIVO	SUB-TOTAL	Suma Gratificación (NR)	TOTAL	Horas 50 %	Horas 100 %
Alingres	856.942,24	171.388,45	156.296,89	85.694,22	70.984,31	1.341.306,11	161.382,92	1.502.689,03	10.059,80	13.413,06
1	869.796,37	173.959,27	158.641,34	86.979,64	72.049,07	1.361.425,70	163.803,66	1.525.229,37	10.210,69	13.614,26
2	882.650,51	176.530,10	160.986,80	88.265,05	73.113,84	1.381.545,30	166.224,41	1.547.769,70	10.361,59	13.815,45
3	895.504,64	179.100,93	163.330,25	89.550,46	74.178,60	1.401.664,89	168.645,15	1.570.310,04	10.512,49	14.016,65
4	908.358,77	181.671,75	165.674,70	90.835,86	75.243,37	1.421.784,48	171.065,90	1.592.850,37	10.663,38	14.217,84
5	921.212,91	184.242,58	168.019,16	92.121,29	76.308,13	1.441.904,07	173.486,64	1.615.390,71	10.814,28	14.419,04
6	934.067,04	186.813,41	170.363,61	93.406,70	77.372,90	1.462.023,66	175.907,38	1.637.931,04	10.965,18	14.620,24
7	946.921,18	189.384,24	172.708,06	94.692,12	78.437,66	1.482.143,25	178.328,13	1.660.471,38	11.116,07	14.821,43
8	959.775,31	191.955,06	175.052,52	95.977,53	79.502,43	1.502.262,85	180.748,87	1.683.011,72	11.266,97	15.022,63
9	972.629,44	194.525,89	177.396,97	97.262,94	80.567,19	1.522.382,44	183.169,61	1.705.552,05	11.417,87	15.223,82
10	985.483,58	197.096,72	179.741,42	98.548,36	81.631,96	1.542.502,03	185.590,36	1.728.092,39	11.568,77	15.425,02
11	998.337,71	199.667,54	182.086,88	99.833,77	82.696,72	1.562.621,62	188.011,10	1.750.632,72	11.719,66	15.626,22
12	1.011.191,84	202.238,37	184.430,33	101.119,18	83.761,49	1.582.741,21	190.431,85	1.773.173,06	11.870,56	15.827,41
13	1.024.045,98	204.809,20	186.774,78	102.404,60	84.826,25	1.602.860,80	192.852,59	1.795.713,39	12.021,46	16.028,61
14	1.036.900,11	207.380,02	189.119,24	103.690,01	85.891,02	1.622.980,40	195.273,33	1.818.253,73	12.172,35	16.229,80
15	1.049.754,24	209.950,85	191.463,69	104.975,42	86.955,78	1.643.099,99	197.694,08	1.840.794,06	12.323,25	16.431,00
16	1.062.608,38	212.521,68	193.808,14	106.260,84	88.020,54	1.663.219,58	200.114,82	1.863.334,40	12.474,15	16.632,20
17	1.075.462,51	215.092,50	196.152,60	107.546,25	89.085,31	1.683.339,17	202.535,56	1.885.874,74	12.625,04	16.833,39
18	1.088.316,64	217.663,33	198.497,05	108.831,66	90.150,07	1.703.458,76	204.956,31	1.908.415,07	12.775,94	17.034,59
19	1.101.170,78	220.234,16	200.841,50	110.117,08	91.214,84	1.723.578,35	207.377,05	1.930.955,41	12.926,84	17.235,78
20	1.114.024,91	222.804,98	203.186,96	111.402,49	92.279,60	1.743.697,95	209.797,80	1.953.495,74	13.077,73	17.436,98
21	1.126.879,05	225.375,81	205.530,41	112.687,90	93.344,37	1.763.817,54	212.218,54	1.976.036,08	13.228,63	17.638,18
22	1.139.733,18	227.946,64	207.874,86	113.973,32	94.409,13	1.783.937,13	214.639,28	1.998.576,41	13.379,53	17.839,37
23	1.152.587,31	230.517,46	210.219,32	115.258,73	95.473,90	1.804.056,72	217.060,03	2.021.116,75	13.530,43	18.040,57
24	1.165.441,45	233.088,29	212.563,77	116.544,14	96.538,66	1.824.176,31	219.480,77	2.043.657,08	13.681,32	18.241,76
25	1.178.295,58	235.659,12	214.908,22	117.829,56	97.603,43	1.844.295,90	221.901,52	2.066.197,42	13.832,22	18.442,96

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STIHMPRA - Secc. Círculo
ANTONIO BOBADILLA
Secretario General

Administrativo "A" Especializado

FEBRERO 2025

Antigüedad	Sueldo Básico	Presenismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificación (MN)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	881.326,29	176.265,26	160.744,14	88.132,63	71.750,36	1.378.218,68	165.975,03	1.544.193,71	10.336,64	13.792,19
1	894.546,18	178.909,24	163.155,30	89.454,62	72.826,62	1.398.891,96	168.464,66	1.567.356,61	10.491,69	13.988,92
2	907.766,08	181.553,22	165.566,46	90.776,61	73.902,87	1.419.565,24	170.954,28	1.590.519,52	10.646,74	14.195,65
3	920.985,97	184.197,19	167.977,63	92.088,60	74.979,13	1.440.238,52	173.443,91	1.613.682,42	10.801,79	14.402,39
4	934.205,87	186.841,17	170.388,79	93.420,59	76.055,38	1.460.911,80	175.933,53	1.636.845,33	10.956,84	14.609,12
5	947.425,76	189.485,15	172.799,95	94.742,58	77.131,64	1.481.585,08	178.423,16	1.660.008,24	11.111,89	14.815,85
6	960.645,66	192.129,13	175.211,11	96.064,57	78.207,89	1.502.258,36	180.912,78	1.683.171,14	11.266,94	15.022,58
7	973.865,55	194.773,11	177.622,27	97.386,56	79.284,15	1.522.931,64	183.402,41	1.706.334,05	11.421,99	15.229,32
8	987.085,44	197.417,09	180.033,44	98.708,54	80.360,40	1.543.604,92	185.892,03	1.729.496,95	11.577,04	15.436,05
9	1.000.305,34	200.061,07	182.444,60	100.030,53	81.436,66	1.564.278,20	188.381,66	1.752.659,86	11.732,09	15.642,78
10	1.013.525,23	202.705,05	184.855,76	101.352,52	82.512,91	1.584.951,48	190.871,28	1.775.822,76	11.887,14	15.849,51
11	1.026.745,13	205.349,03	187.266,92	102.674,51	83.589,17	1.605.624,76	193.360,91	1.798.985,67	12.042,19	16.056,25
12	1.039.965,02	207.993,00	189.678,09	103.996,50	84.665,42	1.626.298,04	195.850,54	1.822.148,57	12.197,24	16.262,98
13	1.053.184,92	210.636,98	192.089,25	105.318,49	85.741,68	1.646.971,32	198.340,16	1.846.311,48	12.352,28	16.469,71
14	1.066.404,81	213.280,96	194.500,41	106.640,48	86.817,94	1.667.644,60	200.829,79	1.868.474,39	12.507,33	16.676,45
15	1.079.624,71	215.924,94	196.911,57	107.962,47	87.894,19	1.688.317,88	203.319,41	1.891.637,29	12.662,38	16.883,18
16	1.092.844,60	218.568,92	199.322,73	109.284,46	88.970,45	1.708.991,16	205.809,04	1.914.800,20	12.817,43	17.089,91
17	1.106.064,49	221.212,90	201.733,90	110.606,45	90.046,70	1.729.664,44	208.298,66	1.937.963,10	12.972,48	17.296,64
18	1.119.284,39	223.856,88	204.145,06	111.928,44	91.122,96	1.750.337,72	210.788,29	1.961.126,01	13.127,53	17.503,38
19	1.132.504,28	226.500,86	206.556,22	113.250,43	92.199,21	1.771.011,00	213.277,91	1.984.288,91	13.282,58	17.710,11
20	1.145.724,18	229.144,84	208.967,38	114.572,42	93.275,47	1.791.684,28	215.767,54	2.007.451,82	13.437,63	17.916,84
21	1.158.944,07	231.788,81	211.378,54	115.894,41	94.351,72	1.812.357,56	218.257,16	2.030.614,72	13.592,68	18.123,58
22	1.172.163,97	234.432,79	213.789,71	117.216,40	95.427,98	1.833.030,84	220.746,79	2.053.777,63	13.747,73	18.330,31
23	1.185.383,86	237.076,77	216.200,87	118.538,39	96.504,23	1.853.704,12	223.236,42	2.076.940,54	13.902,78	18.537,04
24	1.198.603,75	239.720,75	218.612,03	119.860,38	97.580,49	1.874.377,40	225.726,04	2.100.103,44	14.057,83	18.743,77
25	1.211.823,65	242.364,73	221.023,19	121.182,36	98.656,75	1.895.050,68	228.215,67	2.123.266,35	14.212,88	18.950,51

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ANTONIO BOBADI
Secretario General

Administrativo "B" Auxiliar

FEBRERO 2025

Antigüedad	Sueldo Básico	Presenismo	PREMIO ESTIMULO	ZONA DESFAVORABLE	Premio Calidad REMUNERATIVO	SUB-TOTAL	Suma Gratificación (MN)	TOTAL	Horas 50 %	Horas 100 %
Al Ingreso	848.815,75	169.763,15	154.814,69	84.881,58	70.729,03	1.329.004,20	159.852,51	1.488.856,71	9.967,53	13.290,04
1	861.547,99	172.309,60	157.136,91	86.154,80	71.789,97	1.348.939,26	162.250,30	1.511.189,56	10.117,04	13.489,39
2	874.280,22	174.856,04	159.459,13	87.428,02	72.850,90	1.368.874,32	164.648,09	1.533.522,41	10.266,56	13.688,74
3	887.012,46	177.402,49	161.781,35	88.701,25	73.911,84	1.388.809,38	167.045,87	1.555.855,26	10.416,07	13.888,09
4	899.744,70	179.948,94	164.103,57	89.974,47	74.972,77	1.408.744,45	169.443,66	1.578.188,11	10.565,58	14.087,44
5	912.476,93	182.495,39	166.425,79	91.247,69	76.033,71	1.428.679,51	171.841,45	1.600.520,96	10.715,10	14.286,80
6	925.209,17	185.041,83	168.748,01	92.520,92	77.094,64	1.448.614,57	174.239,24	1.622.853,81	10.864,61	14.486,15
7	937.941,40	187.588,28	171.070,23	93.794,14	78.155,58	1.468.549,64	176.637,02	1.645.186,66	11.014,12	14.685,50
8	950.673,64	190.134,73	173.392,45	95.067,36	79.216,51	1.488.484,70	179.034,81	1.667.519,51	11.163,64	14.884,85
9	963.405,88	192.681,18	175.714,67	96.340,59	80.277,45	1.508.419,76	181.432,60	1.689.852,36	11.313,15	15.084,20
10	976.138,11	195.227,62	178.036,89	97.613,81	81.338,38	1.528.354,82	183.830,39	1.712.185,21	11.462,66	15.283,55
11	988.870,35	197.774,07	180.359,11	98.887,03	82.399,32	1.548.289,89	186.228,17	1.734.518,06	11.612,17	15.482,90
12	1.001.602,59	200.320,52	182.681,33	100.160,26	83.460,26	1.568.224,95	188.625,96	1.756.850,91	11.761,69	15.682,25
13	1.014.334,82	202.866,96	185.003,55	101.433,48	84.521,19	1.588.160,01	191.023,75	1.779.183,76	11.911,20	15.881,60
14	1.027.067,06	205.413,41	187.325,77	102.706,71	85.582,13	1.608.095,08	193.421,54	1.801.516,61	12.060,71	16.080,95
15	1.039.799,29	207.959,86	189.648,00	103.979,93	86.643,06	1.628.030,14	195.819,32	1.823.849,46	12.210,23	16.280,30
16	1.052.531,53	210.506,31	191.970,22	105.253,15	87.704,00	1.647.965,20	198.217,11	1.846.182,31	12.359,74	16.479,65
17	1.065.263,77	213.052,75	194.292,44	106.526,38	88.764,93	1.667.900,26	200.614,90	1.868.515,16	12.509,25	16.679,00
18	1.077.996,00	215.599,20	196.614,66	107.799,60	89.825,87	1.687.835,33	203.012,69	1.890.848,02	12.658,76	16.878,35
19	1.090.728,24	218.145,65	198.936,88	109.072,82	90.886,80	1.707.770,39	205.410,48	1.913.180,87	12.808,28	17.077,70
20	1.103.460,48	220.692,10	201.259,10	110.346,05	91.947,74	1.727.705,45	207.808,26	1.935.513,72	12.957,79	17.277,05
21	1.116.192,71	223.238,54	203.581,32	111.619,27	93.008,67	1.747.640,52	210.206,05	1.957.846,57	13.107,30	17.476,41
22	1.128.924,95	225.784,99	205.903,54	112.892,49	94.069,61	1.767.575,58	212.603,84	1.980.179,42	13.256,82	17.675,76
23	1.141.657,18	228.331,44	208.225,76	114.165,72	95.130,55	1.787.510,64	215.001,63	2.002.512,27	13.406,33	17.875,11
24	1.154.389,42	230.877,88	210.547,98	115.438,94	96.191,48	1.807.445,71	217.399,41	2.024.845,12	13.555,84	18.074,46
25	1.167.121,66	233.424,33	212.870,20	116.712,17	97.252,42	1.827.380,77	219.797,20	2.047.177,97	13.705,36	18.273,81

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